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A book that makes the complex and fascinating world of managing people easy to grasp and enjoyable to study! In this new sixth edition of their successful book, Don Harvey and Don Brown give you an integrated and comprehensive view of the field of organization development. Whether you are an introductory student, a novice in the field, or a practicing manager, these authors make it simple to understand and utilize the newest approaches, concepts, and techniques. User-friendly, practical, and realistic, "An Experiential Approach to Organization Development, Sixth Edition," presents both conceptual and experiential approaches as it focuses on the real world of organization development. Exciting examples and innovative applications show you how OD is applied in today's organizations, and what it takes to manage in a changing world. In addition, you'll find The most up-to-date coverage of important topics, such as: the learning organization, managing diversity, empowerment, changing the corporate culture, and self-managed work teams. Thorough coverage of open systems and contingencies. Self-learning, experiential exercises that take theories and principles and bring them to life in team activities.

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Experiential learning is a singularly powerful approach to teaching and learning that is based on the fact that people learn best through experience. In this extensively updated book, the author offers the most complete and up-to-date statement of the theory of experiential learning and its modern applications in education, work, and adult development.