

Employee Retention Practice Test - 31 MCQs Labor Markets Recruiting Practice Test - 15 MCQs Legal Framework: Equal Employment Practice Test - 29 MCQs Managing Employee Benefits Practice Test - 43 MCQs Performance Management Practice Test - 41 MCQs Selecting and Placing Human Resources Practice Test - 31 MCQs Strategic Human Resource Management Practice Test - 60 MCQs Union Relationship Management Practice Test - 30 MCQs Variable Pay and Executive Compensation Practice Test - 22 MCQs HR analyst job interview preparation questions and answers on appraising performance methods, bargaining process, base pay system development, basic labor law: national labor code, benefits administration, business globalization, career progression, collective bargaining, compensation system design, core competency, designing training plans, developing human resources, developing jobs: individuals and teams, development approach, diversity, equal employment and affirmative action, EEO compliance. HR quick study on employee benefits security, employee compensation, employee global assignments, employee performance evaluation, employee relationship, employee selection interview, employee selection procedures, employee selection test, employees performance, employees training, equal employment laws and concepts, equal employment opportunity, evaluation of training, executive compensation, financial benefits, forecasting and demand management, global assignment management, global business, grievance management, health care benefits, health safety and security, HR management: jobs, HR performance and benchmarking. HR practice exams questions on HR policies and rules, HR: career planning, HR: selection and placement, human resource information systems, human resource planning, incentive compensation, individual incentives, internal recruiting, international compensation, job descriptions and specifications, job satisfaction and organizational commitment, labor markets, legal aspects: job analysis, management by objectives, management development, managing human resources, nature and types of benefits, nature of job analysis, nature of labor unions, nature of training, needs analysis. SHR certification prep on occupational safety and health act, organizational incentives, organizational relationships, pay fairness perceptions, pay increase issues, pay structures, pay systems legal constraints, performance appraisal rater errors and performance appraisal uses

Leadership/Management/Administration

Business units everywhere are under the gun to prove their effectiveness and strategic value--especially human resources departments. Now they can accurately gauge how well they're doing with this new edition of Auditing Your Human Resources Department. This comprehensive guide walks readers through an in-depth self-assessment process--rigorous, but far less costly and intimidating than an outside audit. The proven process entails gathering key information, scoring answers, analyzing data, and fixing problem spots while scrutinizing 11 HR functions, including: Department organization and employees * Recruitment and selection * Compensation * Benefits * Education, training, and development * Diversity and EOE Hundreds of pages of questionnaires, checklists, and forms make the process as simple and painless as possible. Completely revised to include information on strategic planning and HR, important developments in technology, and new federal workplace laws, the second edition supplies the tools to pinpoint strengths, improve weaknesses --and turn HR into an essential business asset.

600 practice questions covering the breadth of topics under the PMP exam, including project scope, time and procurement management. - Focus on the most frequently asked questions. Avoid information overload - Compact format: easy to read, easy to carry, so you can study on-the-go Now, you finally have what you need to crush your project management certification, and land that dream job. About The Author Eli Alpert has been managing IT projects since 1998. Early in his career, he ran a nationwide multi-million dollar initiative to upgrade the wireless data network of a large telecom provider. His current focus is using machine learning to analyze bottlenecks in global supply chains. He is based in New York City.

Packed with cutting-edge cases and hands-on applications, Walsh's EMPLOYMENT LAW FOR HUMAN RESOURCE PRACTICE, 6E explains the major issues and rules of employment law in understandable terms. Readers learn how laws impact careers for both managers and employees. The book addresses legal issues for each stage of employment, from hiring and managing to firing. Current news stories and real cases help readers understand how legal concepts apply to today's actual workplace. Each chapter ends with a summary of practical advice for managers. Coverage addresses the most important topics of employment law including the latest legislation, regulations and case law. Readers learn how to prevent discrimination and harassment, accommodate disabled employees, provide family and medical leave, comply with wage and hour laws, and avoid wrongful terminations and other common legal issues. Important Notice: Media content referenced within the product description or the product text may not be available in the ebook version.

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