

Organizational Ethics A Practical Approach Ebook Craig E Edward Johnson

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Organizational Ethics: A Practical Approach. Scarcely a day goes by without revelations of an organizational scandal in business, government, or other institutions. We are all constantly faced with ethical decisions, and the choices we make determine success or failure in our careers.

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THE CURRENT STATE OF ORGANIZATIONAL ETHICS In an era of widespread organizational scandals, it is appropriate that we study organizational ethics more closely. This edited volume is not the first to explore organizational ethics (see, for example, Conrad, Ethical Challenges and Dilemmas in Organizations 3 01-May-4850.qxd 1/16/2006 11:38 AM Page 3

Ethical Challenges and Dilemmas in Organizations

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Organizational Ethics (4th ed.) by Johnson, Craig E. (ebook)

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Rationale The purpose of this course is to prepare students to effectively analyze legal and ethical issues that may arise in an organizational setting. This course will assist students in exploring ethical decision-making and practicing ethical communication and leadership.

Organizational Ethics > Syllabus | Concourse

Find many great new & used options and get the best deals for Organizational Ethics : A Practical Approach by Craig E. (Edward) Johnson (2015, Trade Paperback) at the best online prices at eBay! Free shipping for many products!

Every industry must confront unethical behavior in the workplace. Whether your students want to pursue careers in business, education, public service, or the military, they will need a solid foundational understanding of ethics and the impact their decisions will have on their organizations and their own lives. Bestselling author, Craig E. Johnson, illustrates the best approaches for developing our ethical competence. Organizational Ethics: A Practical Approach equips students with the knowledge and skills they need to make a positive difference in their workplace. Self-assessments, reflection opportunities, and application projects allow students to practice their ethical reasoning abilities. Each part of the book focuses on a different aspect of ethical organizational behavior, examining ethics at the individual, group, and organizational levels. The revised Fourth Edition includes a new feature titled Contemporary Issues in Organizational Ethics and new case studies on current topics such as fake news, sexual harassment, and cultural appropriation. This book shows how readers can develop their ethical expertise and provides opportunities to practice problem-solving to defend their decisions.

Ethics is at the heart of leadership. All leaders assume ethical burdens and must make every effort to make informed ethical decisions and foster ethical behavior among followers. The Sixth Edition of Meeting the Ethical Challenges of Leadership: Casting Light or Shadow explores the ethical demands of leadership and the dark side of leadership. Author Craig E. Johnson takes a multidisciplinary approach to leadership ethics, drawing from many fields of research to help readers make moral decisions, lead in a moral manner, and create an ethical culture. Packed with real-world case studies, examples, self-assessments, and applications, this fully-updated new edition is designed to increase students' ethical competence and leadership abilities.

Blending theory and practice, this innovative, interdisciplinary text equips students to act as ethical change agents who improve the moral performance of their work organizations. Written in a reader-friendly style, the book is structured around levels of organizational behavior. Author Craig E. Johnson examines ethics in not just corporations but all types of workplace organizations, including nonprofit, government, military, and educational entities.

It is more important than ever that a business must be both ethical and profitable. In this thoroughly revised and updated second edition, Norman E. Bowie shows that by applying Kant's three formulations of the categorical imperative, and by doing the right thing for the right reason, a business can achieve success in both of these fields. Bowie uses examples such as building trust, transparency through open book management and respecting employees by providing a living wage and meaningful work. This new edition, for graduates and academic researchers in the field of business ethics, has been heavily revised to include the newest scholarship on Kantian ethics, with a new emphasis on Kant's later moral and political theory, a workable account of Kantian capitalism, and additional accounts on corporate social responsibility, Kantianism and human rights, corporate moral agency, and the Kantian theory of meaningful work.

Clinical Ethics introduces the four-topics method of approaching ethical problems (i.e., medical indications, patient preferences, quality of life, and contextual features). Each of the four chapters represents one of the topics. In each chapter, the authors discuss cases and provide comments and recommendations. The four-topics method is an organizational process by which clinicians can begin to understand the complexities involved in ethical cases and can proceed to find a solution for each case.

This new edition of this bestselling guide offers an integrated approach to process improvement that delivers quick and substantial results in quality and productivity in diverse settings. The authors explore their Model for Improvement that worked with international improvement efforts at multinational companies as well as in different industries such as healthcare and public agencies. This edition includes new information that shows how to accelerate improvement by spreading changes across multiple sites. The book presents a practical tool kit of ideas, examples, and applications.

What do corporations look like when they have integrity, and how can we move more companies in that direction? Corporate Integrity offers a timely, comprehensive framework- and practical business lessons - bringing together questions of organizational design, communication practices, working relationships, and leadership styles to answer this question. Marvin T. Brown explores the five key challenges facing modern businesses as they try to respond ethically to cultural, interpersonal, organizational, civic and environmental challenges. He demonstrates that if corporations are to meet the needs of civil society, they must facilitate inclusive communication patterns based on mutual recognition and civic cooperation. Corporate Integrity is essential reading for professionals in organizational ethics, business leaders, and graduate students looking for practical and reflective insights into doing business with integrity and purpose.

The world cries out for ethical leaders. We expect the best, but we are often left profoundly disappointed. While leadership programs may feature ethics as part of their training, the approach is often either simplistic or overly esoteric. This book addresses this scarcity of resources for training ethical leaders, providing a primer of several ethical frameworks accompanied by extended examples to help inform decision-making. The text also addresses several leadership models that claim an ethical component. By providing a consistent case analysis based on the Five Components of Leadership Model, readers benefit from a comprehensive approach to understanding ethical leadership.

This book is both a workbook and process guide for making ethical system-level decisions. It is of great use to any individual or team that is looking for support in making an ethically-justified system-level decision - that is, a decision that will impact people in more than one or two individual situations. Traditionally, when people think of ethics in the context of policy, what comes to mind is identification of key principles relevant to the work. Ethics analysis of the policy then explores what these principles mean and how they are balanced in the policy. The conventional approach only considers formal policies as worthy of ethics analysis, and the method of analysis leaves a number of key ethically significant dimensions of the system-level decision process unaddressed. The approach in this book assists decision leaders or teams to make better decisions and realize the benefits of quality, legitimacy, and compliance - and most important, greater integrity for all concerned. Applicable to almost any context, this resource has been effectively utilized in organizations that range from health care to civil society.

Who should have access to assisted reproductive technologies? Which one of many seriously ill patients should be offered the next available transplant organ? When may a surrogate decision maker decide to withdraw life-prolonging measures from an unconscious patient? Questions like these feature prominently in the field of health care ethics and in the education of health care professionals. This book provides a concise introduction to the major concepts, principles and issues in health care ethics, using case studies throughout to illustrate and analyse challenging ethical issues in contemporary health care. Topics range widely, from confidentiality and truthfulness to end-of-life care and research on human subjects. Ethics and Health Care will be a vital resource for students of applied ethics, bioethics, professional ethics, health law and medical sociology, as well as students of medicine, nursing and other health care professions.